UPSHIRE PRIMARY FOUNDATION SCHOOL

UNIFORM POLICY

Mission Statement

At Upshire Primary Foundation School, we aim to provide opportunities for the children to achieve their full potential academically, creatively, socially, physically and emotionally in a happy, supportive, caring and inspiring environment.

School Vision

*INSPIRE*EXCITE*ACHIEVE*

Imagine an inspiring and exciting environment where learning happens because children want to achieve!

Introduction

It is our policy that all children, from Reception to Year 6 inclusive, should wear school uniform when attending our school, or when participating in a school organised event outside normal school hours unless otherwise instructed.

We provide a complete list of the items needed for school uniform on our website and in our prospectus.

Aims and objectives

This policy aims to:

- Set out our approach to requiring a uniform that is reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable and good value for money, by most parents/carers;
- has been designed with health and safety in mind.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Ross Jones, the Headteacher, via the school office, who can answer questions about the policy and respond to any requests.

Limited the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this does not compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year or class.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Keeping costs low

Logo uniform is optional. Plain items in the correct colours are acceptable. Good quality second-hand uniform is also available through the school office.

Where to purchase school uniform

Uniform with the school logo can be purchased direct from:

Top Form - www.top-form.co.uk

You can try on and buy uniform at Top Form, The Stow, Harlow, Essex

If children arrive in school without the correct uniform, they will be given a spare uniform to wear for the day and a reminder will be sent home.

Expectations for school uniform

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school, this includes necklaces, chains, bangles, rings etc. The exceptions to this rule are one, small (no larger than 0.5 cm in diameter) pair of earring studs in pierced ears, however, we ask the children to remove these objects before PE activities and preferably remove them before they come to school. Children can no longer put tape over earrings for PE.

Wrist watches may be worn once the child can tell the time. This should be an analogue or digital watch (no smart watches).

Where any item of 'jewellery' is worn for religious or cultural reasons this must be discussed on your child's admission to school.

The school accepts no responsibility for any item of jewellery worn in school, as our best advice is that your child should not wear any item of jewellery.

Glasses

Children are not permitted to wear Smart glasses in school.

Hair

All children with long hair/fringes are required to have it tied up at all times, with simple, plain hair bands (no large bows or multicoloured headbands). Children should not colour their hair or have additional extensions. Hair should be neat, appropriate for school and should not distract from learning.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this.

We do not allow the wearing of 'jellies', 'wedges' or open-toed sandals. (This applies to children from Reception to Year 6 inclusive.) We require all children (from Reception to Year 6 inclusive) to wear the types of footwear described in more detail in the uniform list. Daily school footwear should be black in colour.

Equipment

The child should only need the following:

- School book bag
- Water bottle
- Large backpack only required for attending an extra-curricular club

The role of parents and carers

All parents and carers who send their children to our school are agreeing to fully support the school uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair. We follow the government guidelines and do not insist on items with the school logo. We are also able to provide second hand uniform if cost is an issue.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the Headteacher. The school will not treat children with disabilities unfavourably.

We are committed to meeting our duties under the Equality act 2010. Families requiring adaptions to the uniform for medical, religious or cultural reasons should contact the Headteacher.

The role of Governors

The Governing Board supports the Headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities and that our school uniform policy is consistent with policy on equal opportunities.

Governors ensure that the school uniform and equipment policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical and that the children are provided with suitable stationery.

Monitoring and review

This policy will be reviewed by the Governing Board as and when it is deemed necessary.

Confirmation that the Uniform Policy in respect of Upshire Primary Foundation School has been discussed and formerly adopted by the Governors

School Uniform List

Daily School Uniform

- Black or dark grey skirts, pinafores, shorts or trousers
- White polo shirts (with or without logo)
- Red sweatshirt/cardigan, preferably with the school logo
- Black or grey tights
- Black, grey or white socks
- Red and white gingham dress/summer playsuit/summer checked shorts
- Sensible plain black trainers or shoes

PE kit (for PE lessons)

Children may come to school wearing their PE kits on the assigned days:

- Plain black shorts, joggers or leggings
- Plain red crew neck t-shirt (with or without logo)
- Red sweatshirt/cardigan, preferably with the school logo
- Black, grey or white socks
- Trainers or plimsoles

Hair

All children with long hair/fringes are required to have it tied up at all times, with simple, plain hair bands (no large bows or multicoloured headbands). Children should not colour their hair or have additional extensions. Hair should be neat, appropriate for school and should not distract from learning.

Jewellery

Children should not wear jewellery to school (such as necklaces, rings or bracelets). However, they are allowed to wear an analogue or digital watch (no smart watches) and a single, or single pair of plain stud earrings. No jewellery should be worn in PE lessons and earrings should be removed before school, staff cannot remove or tape them over. It is advisable that new piercings should be done at the start of the summer holidays to allow the ears to heal, and the earrings can be removed for school. Additionally, children should not wear nail polish or false nails.

Glasses

Children are not permitted to wear Smart glasses in school.

Other

Logo red fleeces are available from our uniform supplier. However, these are for additional outdoor wear and should not replace the school sweatshirt/cardigan.

If children arrive in school without the correct uniform, they will be given a spare uniform to wear for the day and a reminder will be sent home.

No hoodies, with the exception of Year 6 leavers hoodies in Summer.

For OPAL play

Please provide your child with suitable outdoor clothing for lunchtimes. This should be:

- Waterproof coat/trousers or puddle suit of any colour
- A pair of wellies